Risk Management Policy

1. Purpose

Chalice Mining Limited ("Chalice" or the "Company") recognises risk management as an integral component of good corporate governance and fundamental in achieving its strategic and operational objectives. Effective risk management improves decision-making, defines opportunities and mitigates material exposure to economic, environmental, climate change, technical, governance and social sustainability risks that may impact shareholder value, the community, traditional owners and other stakeholders.

The Board has established a Risk Management Framework that outlines the foundation and arrangements for risk oversight, to provide a structured and consistent approach to identifying, assessing, controlling and monitoring risks. The Risk Management Framework is guided by the Australian/New Zealand Standard AS/NZS ISO 31000:2018 *Risk Management – Principles and Guidelines*.

2. Scope

This policy applies to all employees and contractors of Chalice and its subsidiaries or related bodies corporate (referred to collectively as Chalice Personnel).

3. Culture

The Company seeks to foster an organisational culture where the mindsets, behaviours and actions of Chalice Personnel are aligned with the Company's values and create an environment where all Chalice employees consider risk in their decision making and assume responsibility for managing risk. All Chalice Personnel are empowered to openly discuss risks and have the responsibility to take ownership of controls and mitigations. By ensuring a healthy risk culture, risk management is ingrained as an expectation, in addition to management systems, processes and monitoring.

4. Commitment

Chalice is committed to identifying and managing risk in everything we do. To achieve our commitment, Chalice will:

- adopt a systematic approach to the oversight and management of risk;
- embed risk management into strategy, day-to-day operational activities and overall decision making;
- monitor and evaluate risk management processes to provide assurance that risk control measures are effective;
- complying with applicable legislative and regulatory requirements;
- respond, report and learn from material incidents and breaches;
- regularly considering and updating Risk Registers to identify emerging risks, and
- undertake annual reviews of the Risk Management Framework and seek continuous improvement in the management of risk.

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